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# Comparative Study on Challenges Faced by Service Providers in the Tourism Industry: A Focus on Gender, Culture, and Customer Engagement

 $Sujay S K^1$ ,  $Dr Anupama Sundar D^2$ 

**Emails:** sujaykawathekar@gmail.com<sup>1</sup>, anupamasundar@jssstuniv.in<sup>2</sup>

#### **Abstract**

The tourism industry is a dynamic and competitive sector that requires service providers to navigate various challenges to ensure a positive customer experience. This study explores the impact of gender and culture on customer engagement within the tourism sector. The research highlights how gender differences influence service expectations and interactions, while cultural diversity presents complexities in service delivery. The study also examines the role of customer engagement strategies in overcoming these challenges and enhancing overall service quality. Through a comparative analysis, the findings suggest that service providers who adapt to gender-based preferences and cultural nuances are better positioned to improve customer satisfaction and loyalty. The study contributes to the growing body of knowledge on service management in tourism, emphasizing the need for gender sensitivity training and cross-cultural competency among service providers. Keywords: Tourism industry; Customer engagement; Gender sensitivity; Cultural diversity; Service quality, Cross-cultural communication; Customer satisfaction; Service challenges; Service innovation; Hospitality management;

#### 1. Introduction

The tourism industry is a highly dynamic and competitive sector where service providers face numerous challenges in ensuring a positive customer experience. The interplay between gender, culture, and customer engagement presents significant implications for the development of services. This paper explores the challenges faced by service providers in the tourism industry with a focus on gender. culture, and customer engagement. Understanding these factors can assist service providers in effectively managing expectations and enhancing the service experience.

### 1.1.Gender and Service Delivery

A study by Nedungadi & Muthukrishnan (2017) found that gender influences the way customers interact with tourism service providers. Women, for instance, tend to prefer more personalized and interactive customer service compared to men, who are often more transactional in their approach. This dynamic creates challenges for tourism service providers in maintaining service consistency.

### 1.2. Culture and Customer Experience

In a paper by Wang & Lin (2018), the authors in the

emphasized the importance of cultural sensitivity in tourism services. They argue that service providers must be aware of cultural differences to cater to diverse customer needs. This requires training staff in cross-cultural communication and understanding to avoid misunderstandings and enhance customer satisfaction. [1]

# 1.3.Customer Engagement and Service Innovation

The role of customer engagement in service innovation was discussed in Lee, Lee, and Lee (2019). They highlighted that engaged customers are more likely to provide feedback that can be used to improve services. Tourism service providers who successfully engage their customers can build loyalty, which helps mitigate challenges such as high competition and fluctuating demand. The primary objective of this study is to examine the challenges that service providers in the tourism industry face, especially in relation to gender, culture, and customer engagement. The study will: Identify how gender and cultural diversity impact service delivery in the tourism industry.

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<sup>&</sup>lt;sup>1</sup>Research Scholar, Department of Mangement, JSSSTU, Mysuru, Karnataka, 570006, India.

<sup>&</sup>lt;sup>2</sup>Professor, Department of Mangement, JSSSTU, Mysuru, Karnataka, 570006, India.



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Assess the role of customer engagement strategies in overcoming challenges faced by tourism service providers. Understand the relationship between these factors and their influence on the overall service quality.[2]

#### 2. Method

#### 2.1.Research Design

This study adopts a quantitative research design to explore the challenges faced by service providers in the tourism industry related to gender, culture, and customer engagement. A structured survey questionnaire was used to collect data from a diverse group of participants who had recent tourism experiences. Descriptive, reliability, and correlation analyses were employed to test the proposed hypotheses.

### 2.2.Population and Sample

**Population:** The target population consists of customers who have used tourism services (such as travel agencies, hotels, tour operators) within the last 12 months.

Sampling Technique: A purposive sampling method was used to ensure that respondents had relevant and recent experience with tourism services and represented various gender and cultural backgrounds. Sample Size: A total of 50 respondents participated in the survey. The sample included individuals across different age groups, genders, and cultural backgrounds to capture diverse perspectives. [4]

#### 2.3.Data Collection Method

Primary data was collected through a selfadministered online questionnaire designed specifically for this study. The questionnaire was divided into two sections:

- Section A: Demographic information (gender, age, cultural background)
- Section B: Service experience and perception using a 5-point Likert scale (1 = Strongly Disagree to 5 = Strongly Agree)

#### 2.4. Research Instruments

**Survey Questionnaire:** A 10-item Likert scale questionnaire was developed based on past literature related to service quality, cultural sensitivity, gender influence, and customer engagement.

Validity and Reliability: Content validity was enable established through expert review before the

survey distribution. Reliability of the instrument was confirmed using Cronbach's Alpha, with a value of 0.875, indicating very good internal consistency.

#### 2.5.Data Analysis Techniques

- The collected data was analyzed using SPSS software. The following statistical methods were applied:
- Descriptive Statistics: To summarize the mean and standard deviation of each variable.
- Reliability Analysis: Using Cronbach's Alpha to test the internal consistency of survey items. [5]
- Correlation Analysis: Pearson correlation was used to examine the relationships between customer engagement factors and service quality.

#### 2.6. Hypothesis Testing

#### **2.6.1.** Section A: Demographic Information

- Gender: Male, Female, Other
- Age: 18-25; 26-35; 36-45; 46-55; 56 and above
- Cultural Background: Western; Asian;
   African; Middle Eastern; Other (please specify) [3]

# **2.6.2.** Section B: Service Experience and Perception

- Please rate the following statements on a scale of 1 (Strongly Disagree) to 5 (Strongly Agree):
- The tourism services I received were sensitive to my cultural background.
- I feel that my gender influenced the way I was treated by the service provider.
- The staff communicated effectively, considering my cultural background.
- The service staff adapted their approach based on my needs and preferences.
- I felt emotionally connected to the service experience.
- I actively participated in shaping my travel experience.
- The service provider encouraged feedback and suggestions.
- The service quality met or exceeded my expectations.

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- I would recommend this tourism service to others.
- The service provider demonstrated an understanding of cultural and gender sensitivities. Table 1 shows Experimental Input Parameters for EDM, Table 2 shows **Descriptive Statistics**

**Table 1** Experimental Input Parameters for **EDM** 

Question No.	Avg. Rating (out of 5)	
4	4.2	
5	3.8	
6	4.0	
7	4.1	
8	4.3	
9	4.0	
10	4.2	
11	4.4	
12	4.5	
13	4.1	

#### **Results and Discussion**

**Table 2 Descriptive Statistics** 

Variable	<b>Std Deviation</b>
Cultural Sensitivity	0.65
Gender Influence	0.75
Cultural Communication	0.68
Adaptation to Preferences	0.66
Emotional Connection	0.59
Active Participation	0.62
Service Quality	0.57
Recommendation	0.55
Cultural/Gender Understanding	0.64

#### **Reliability Analysis**

Cronbach's Alpha: To check the internal consistency (reliability) of the survey items.Cronbach's Alpha = 0.875 (Very Good

#### Reliability)

**Interpretation:** Since Cronbach's Alpha > 0.7, the survey items have good internal consistency.

**Table 3 Correlation Analysis** 

	Correlation Coefficient	Sig
Emotional	0.72	0.001
Connection and		
Service Quality		
Active	0.68	0.002
Participation and		
Service Quality		
Feedback	0.74	0.001
Encouragement		
and Service		
Quality		

#### Conclusion

Gender and cultural factors play a significant role in service delivery expectations. Customer engagement strategies such as emotional connection, feedback solicitation, and service personalization strongly improve service quality and loyalty. Training on gender and cultural sensitivity is essential for tourism service providers to maintain competitive service excellence.

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